# **EMPLOYEE BENEFITS**

# **BE AN ESSENTIAL ELEMENT TO A BRIGHTER FUTURE**

A range of BENEFITS is available to eligible employees at Albemarle Australia's world class Kemerton Lithium Hydroxide Processing Plant and in our Perth corporate and Kemerton Expansion Project offices.

### Employees whose contracts make them eligible, can enjoy:



#### A Private Health Insurance Subsidy:

This subsidy, via reimbursement, provides up to \$1,500 AUD each year towards the cost of private health insurance premiums for the employee and their eligible dependents.



# **Novated Leasing:**

Opportunity to purchase a motor vehicle through a Novated Lease Arrangement with SG Fleet.

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# An Employee Assistance Program:

To support employee wellbeing, and that of immediate family members, we provide access to specialist provider services covering Nutrition and Lifestyle, Money Assist, Family Assist, Legal Assist, Specialist Eldercare Helpline, Disability and Career's Helpline, Domestic and Family Violence Helpline.



## A Professional Membership:

We will reimburse annual membership dues/fees for one professional body directly relevant to work within our company.



#### Life Insurance and Income Protection Insurance:

Full time and Part time employees of Albemarle are entitled to Life Insurance and Income Protection dependent on position held.



### Attractive Superannuation:

Albemarle makes superannuation contributions of 12% of base salary to a nominated eligible choice fund.



Albemarle Corporate Office Level 7, 179 St Georges Terrace, Perth WA 6000

Kemerton Site 109 Kemerton Road, Wellesley WA 6233

Call Albemarle on: 1300 021 983