

Paris Grove Community Update

DECEMBER 2023

 Albemarle

Paris Grove Village *Quick Overview*

Paris Grove is being developed as a sustainable workforce accommodation precinct in Australind to support expansion of Albemarle's nearby Kemerton Lithium Hydroxide Plant.

The village, located near Australind's Spud Shed, is designed to ease pressure on existing rentals and short term accommodation in the South West before future transformation into a master-planned permanent residential estate.

The village will set a high standard of temporary accommodation for up to 800 Kemerton expansion workers, providing quality accommodation, meals and recreation facilities set in landscaped outdoor spaces.

This Community Update provides details of current village progress and activity.

Community Reference Group

Providing Valuable Guidance

The Paris Grove Community Reference Group (CRG) was established earlier this year and has met a number of times, providing valuable feedback on operational management planning for the village.



THE PARIS GROVE WORKFORCE ACCOMMODATION PRECINCT
COMMUNITY REFERENCE GROUP

A formal plan will guide operation of the village by ESS Support Services Worldwide (ESS) – part of Compass Group – which has been appointed as Paris Grove's official operator and manager.

CRG members and other village stakeholders, including nearby businesses and services, met recently to mark the ongoing collaboration and to be updated on, and discuss, village progress.

Paris Grove *Providing Local Jobs*

An astounding response was received to calls for applications from Australind and South West locals for jobs with ESS Support Services Worldwide at Paris Grove.

Around 70 people will be needed to run and maintain the village when fully operational with more than 400 applications received from people in Australind, Bunbury and surrounding areas within three weeks of being advertised.

Dozens of people have been interviewed and village staff will work a selection of rosters and flexible work hours with progressive start dates as the village ramps up to full occupation and operations.

Under a contract worth almost \$71 million, the ESS team will be responsible for catering, accommodation, cleaning, security, health and lifestyle, grounds services and facilities management and maintenance.

Albemarle is also working closely with ESS on strategies and innovations to promote the wellbeing, psychosocial health and safety of village residents during their rosters and ensuring a safe and respectful village culture.

Local Engagement *Cultural Connections*

Elders and local Noongar artists with a strong connection to Australind attended a three-day workshop in November to collaborate on ideas for artworks at the village entry and way finding signage throughout.



Paris Grove is located on Binjareb, Wardandi and Wilman Noongar land and recognising its cultural significance is important to Albemarle.

Not-for-profit group FORM was commissioned to guide the Bunbury workshops with sessions establishing a suite of Noongar names corresponding to the buildings, amenities, and signage for the village. Paris Grove's Dining Hall will be called Miya Ngaarniny, which is "Eating Place" in Noongar language.

Image Courtesy of FORM



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On Site Now

Worker accommodation villas have started dotting the Paris Grove landscape with more than 200 rooms now on site ready for next year. The villas are equipped with queen beds, a desk, superior mod cons including flat screens and silent fridges, and blackout and noise-reducing features.



Still to Come

- Now under construction is the main dining hall & permanent kitchen.
- Finalisation of permanent recreation facilities, adding to the outdoor gym and dome shelter.
- Incorporation of Aboriginal art into way finding signage.
- Completed design and fabrication of the village 'entry statement'.

Facilities Spotlight *Chef's Kitchen*

A state-of-the-art commercial kitchen that can monitor cooking programs remotely and cook a full English breakfast for 82 people in just 12 minutes, is being installed at the village.

A temporary kitchen is on site now but Albemarle has invested in cutting-edge kitchen equipment and 'intelligent' cooking system for the permanent kitchen, to produce fresh meals and safe, consistent and energy-efficient menus.

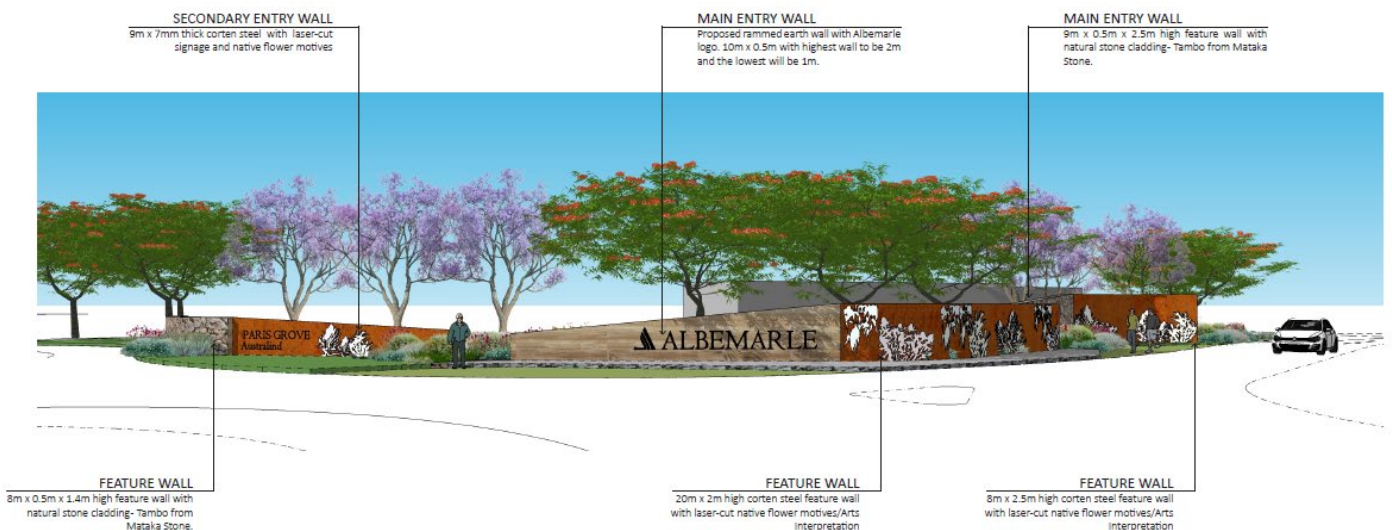
Automatic self-cleaning ovens will reduce labour and cleaning times and a flight type dishwasher will help to manage energy and water consumption.

Comcater subsidiary Rational Australia will supply the innovative commercial food service equipment and kitchen-building specialist Practical Products has been awarded the contract to build the village kitchen. Compass Group will operate the facility.



Albemarle Project Directors Scott Allen and Belinda Young saw kitchen equipment in action at the Comcater display centre, with Corporate Chef and Development Manager Mac Cousins.

Entry Statement - Concept Designs *Now Under Development*



Want to find out more about Paris Grove or Kemerton or receive future community updates via email? You can contact our Community Relations team on **1300 925 400**, or email us here: commAU@albemarle.com

